



Paris, le 20 June 2024

ORDINARY SHAREHOLDERS' MEETING HELD ON 11 JUNE 2024 VOTING RESULTS

Ordinary Shareholders' Meeting features

Number of ordinary shares	104,158,122
Number of shares with voting rights	103,910,092
Total number of voting rights	103,910,092
Number of treasury shares	46,220
Number of shares deprived of voting rights (art. L. 233-14 of the French Commercial Code)	201,810
Number of attending, voting by proxy or by internet/mail shareholders	5,361
Number of shares held by shareholders attending, voting by proxy or by internet/mail	65,468,020
Quorum	63%

Voting details per resolution

n°	Competence of the Ordinary Shareholders' Meeting	For	Against	Votes not cast
1	Approval of the separate financial statements for the 2023 financial year	64,981,344	30,493	456,183
		99.95%	0.05%	
2	Approval of the consolidated financial statements for the 2023 financial year	64,969,638	42,270	456,112
		99.93%	0.07%	
3	Appropriation of earnings and setting of the dividend (€1.98 per share)	59,868,893	5,381,106	218,021
		91.75%	8.25%	
4	Renewal of Nils Christian Bergene's term of office as member of the Supervisory Board for a term of three years ¹	45,758,258	17,844,895	388,617
		71.94%	28.06%	
5	Renewal of Laure Grimonpret-Tahon's term of office as member of the Supervisory Board for a term of three years ¹	51,378,209	12,113,214	500,347
		80.92%	19.08%	
6	Appointment of Michel Delville as a member of the Supervisory Board for a term of three years ¹	46,567,545	16,975,427	448,798
		73.29%	26.71%	
7	Appointment of Benoît Luc as a member of the Supervisory Board for a term of three years ¹	46,083,640	17,459,378	448,752
		72.52%	27.48%	
8	Appointment of PricewaterhouseCoopers Audit as Statutory Auditor responsible for the certification of sustainability information	59,767,639	80,421	5,619,960
		99.87%	0.13%	
9	Approval of the components of compensation and benefits paid during or awarded in respect of the financial year ended 31 December 2023 to corporate officers mentioned in Article L. 22-10-9 I of the French Commercial Code	47,464,365	6,758,364	11,245,291
		87.54%	12.46%	
10	Approval of the components of compensation and benefits paid during or awarded in respect of the financial year ended 31 December 2023 to Gilles Gobin, as Managing Partner of Rubis SCA	52,233,360	1,970,491	11,264,169
		96.36%	3.64%	
11	Approval of the components of compensation and benefits paid during or awarded in respect of the financial year ended 31 December 2023 to Sorgema SARL, as Managing Partner of Rubis SCA	47,921,207	11,298,770	6,248,043
		80.92%	19.08%	
12	Approval of the components of compensation and benefits paid during or awarded in respect of the financial year ended 31 December 2023 to Agena SAS, as Managing Partner of Rubis SCA	47,921,159	11,297,788	6,249,073
		80.92%	19.08%	

13	Approval of the components of compensation and benefits paid during or awarded in respect of the financial year ended 31 December 2023 to Olivier Heckenroth, as Chairman of the Supervisory Board of Rubis SCA until 27 July 2023	48,309,521	10,944,618	6,213,881
		81.53%	18.47%	
14	Approval of the components of compensation and benefits paid during or awarded in respect of the financial year ended 31 December 2023 to Nils Christian Bergene, as Chairman of the Supervisory Board of Rubis SCA from 27 July 2023	53,671,504	5,513,965	6,282,551
		90.68%	9.32%	
15	Approval of the compensation policy applicable to the Management Board of Rubis SCA	46,889,285	18,232,642	346,093
		72.00%	28.00%	
16	Approval of the compensation policy applicable to members of the Supervisory Board of Rubis SCA	53,049,617	6,195,628	6,222,775
		89.54%	10.46%	
17	Setting of the total amount of annual compensation for members of the Supervisory Board for the current and subsequent financial years (€330,000)	53,075,275	6,150,801	6,241,944
		89.61%	10.39%	
18	Acknowledgement of the Statutory Auditors' special report on related-party agreements ²	57,803,155	87,098	5,348,529
		99.85%	0.15%	
19	Approval of the assistance agreement entered into between Rubis Photosol SAS and Rubis SCA falling within the scope of Articles L. 225-38 et seq. of the French Commercial Code ²	52,417,044	5,465,525	5,356,213
		90.56%	9.44%	
20	Ratification of the renewal by tacit agreement of the assistance agreement entered into between Rubis Photosol SAS and Rubis SCA in accordance with Article L. 225-42 of the French Commercial Code ²	52,406 390	5,477,869	5,354,523
		90.54%	9.46%	
21	Approval of the renewal by tacit agreement of the assistance agreement entered into between RT Invest SA and Rubis SCA falling within the scope of Articles L. 225-38 et seq. of the French Commercial Code ²	58,660,329	5,468,021	360,073
		91.47%	8.53%	
22	Authorisation to be given to the Management Board, for a period of 18 months, to allow the Company to purchase its own shares	59,679,263	5,528,015	260,742
		91.52%	8.48%	
23	Appointment of Isabelle Muller as a member of the Supervisory Board for a term of three years ¹	43,034,141	20,606,540	351,089
		67.62%	32.38%	
24	Powers to carry out formalities	60,122,150	41,728	5,304,142
		99.93%	0.07%	
	Resolutions submitted by a shareholder and not approved by the Managing Partners on the recommendation of the Supervisory Board	For	Against	Votes not cast
A	Removal of Mr Olivier Heckenroth from his duties as member of the Supervisory Board ¹	22,551,551	40,841,664	598,555
		35.57%	64.43%	
B	Removal of Ms Chantal Mazzacurati from her duties as member of the Supervisory Board ¹	17,808,682	45,593,248	589,840
		28.09%	71.91%	
C	Removal of Mr Alberto Pedrosa from his duties as a member of the Supervisory Board ¹	17,809,285	45,575,798	606,687
		28.10%	71.90%	
D	Appointment of Mr Patrick Molis as a member of the Supervisory Board for a period of three years ¹	26,998,957	36,200,431	792,382
		42.72%	57.28%	
E	Appointment of Mr Philippe Berterottière as a member of the Supervisory Board for a period of three years ¹	27,519,558	35,681,546	790,666
		43.54%	56.46%	
F	Appointment of Mr Pierre d'Harcourt as a member of the Supervisory Board for a period of three years ¹	22,618,275	40,552,758	820,737
		35.80%	64.20%	
G	Appointment of Ms Nathalie Laverne as a member of the Supervisory Board for a period of three years ¹	22,611,279	40,577,857	802,634
		35.78%	64.22%	

	Resolution submitted by a shareholder and approved by the Managing Partners on the recommendation of the Supervisory Board	For	Against	Votes not cast
H	Appointment of Dr. Ronald Sämman as member of the Supervisory Board for a period of three years ¹	57,347,471 98.49%	881,068 1.51%	5,763,231

- 1) *The General Partners did not take part to the vote on the resolutions on Supervisory Board member's renewal, appointment and removal.*
- 2) *The persons who are committed to the related-party agreement did not take part to the vote*



Contact

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