## Voting outcome for each resolution COMBINED GENERAL MEETING OF 11 JUNE 2019 - RUBIS (under the remit of the OGM)

Number of shares comprising the share capital: 97,357,797
Total number of voting shares: 97,321,674
Total number of voting rights: 97,321,674

| Shareholders present and represented |           |           |                              |                               |              |            |
|--------------------------------------|-----------|-----------|------------------------------|-------------------------------|--------------|------------|
|                                      | Present   | Mandators | Proxies<br>without<br>shares | Proxies given to the Chairman | Postal votes | Total      |
| No. of shareholders                  | 262       | 2         | 0                            | 132                           | 494          | 890        |
| No. of voting rights                 | 9,895,344 | 596       |                              | 1,084,016                     | 41,158,044   | 52,138,000 |
| No. of shares                        | 9,895,344 | 596       |                              | 1,084,016                     | 41,158,044   | 52,138,000 |
| •                                    |           |           |                              | -                             |              | •          |

| Vote of the shareholders |  |                    |            |  |  |
|--------------------------|--|--------------------|------------|--|--|
|                          | Proxies given to the Chairman<br>+<br>Postal votes | Present at meeting | Total      |  |  |
| Nombre de votants        | 626  | 264                | 890        |  |  |
| No. of voting rights     | 42,242,060   | 9,895,940          | 52,138,000 |  |  |
| No. of shares            | 42,242,060   | 9,895,940          | 52,138,000 |  |  |

|                           | Resolution           | n No.1 (OGM)       |                    |  |  |
|---------------------------|----------------------|--------------------|--------------------|--|--|
| Quorum: 20% Majority: 50% |                      |                    |                    |  |  |
|                           | No. of voting rights | No. of shares      | % of share capital |  |  |
| Included                  | 52,138,000           | 52,138,000         | 53.55%             |  |  |
| Excluded                  | 0                    | 0                  | 0%                 |  |  |
|                           | No. of voting rights | % of voting rights | 1                  |  |  |
| For                       | 52,112,944           | 99.952%            | Becalution massed  |  |  |
| Against                   | 25,056               | 0.048%             | Resolution passed  |  |  |
| Abstentions               | 0                    | 0%                 |                    |  |  |

|             | Resolution                | n No.2 (OGM)       |                    |  |  |
|-------------|---------------------------|--------------------|--------------------|--|--|
|             | Quorum: 20% Majority: 50% |                    |                    |  |  |
|             | No. of voting rights      | No. of shares      | % of share capital |  |  |
| Included    | 52,138,000                | 52,138,000         | 53.55%             |  |  |
| Excluded    | 0                         | 0                  | 0%                 |  |  |
|             | No. of voting rights      | % of voting rights |                    |  |  |
| For         | 52,037,945                | 99.808%            | Resolution passed  |  |  |
| Against     | 100,055                   | 0.192%             |                    |  |  |
| Abstentions | 0                         | 0%                 |                    |  |  |

|             | Resolution                  | n No.3 (OGM)       |                    |  |  |
|-------------|-----------------------------|--------------------|--------------------|--|--|
|             | Quorum : 20% Majority : 50% |                    |                    |  |  |
|             | No. of voting rights        | No. of shares      | % of share capital |  |  |
| Included    | 52,138,000                  | 52,138,000         | 53.55%             |  |  |
| Excluded    | 0                           | 0                  | 0%                 |  |  |
|             | No. of voting rights        | % of voting rights | 1                  |  |  |
| For         | 52,100,595                  | 99.928%            | Resolution passed  |  |  |
| Against     | 37,405                      | 0.072%             |                    |  |  |
| Abstentions | 0                           | 0%                 |                    |  |  |

|             | Resolutio                 | n No.4 (OGM)       |                    |  |  |
|-------------|---------------------------|--------------------|--------------------|--|--|
|             | Quorum: 20% Majority: 50% |                    |                    |  |  |
|             | No. of voting rights      | No. of shares      | % of share capital |  |  |
| Included    | 52,138,000                | 52,138,000         | 53.55%             |  |  |
| Excluded    | 0                         | 0                  | 0%                 |  |  |
|             | No. of voting rights      | % of voting rights |                    |  |  |
| For         | 51,944,140                | 99.628%            | Becolution massed  |  |  |
| Against     | 193,860                   | 0.372%             | Resolution passed  |  |  |
| Abstentions | 0                         | 0%                 |                    |  |  |

|             | Resolutio                 | n No.5 (OGM)       |                    |  |  |
|-------------|---------------------------|--------------------|--------------------|--|--|
|             | Quorum: 20% Majority: 50% |                    |                    |  |  |
|             | No. of voting rights      | No. of shares      | % of share capital |  |  |
| Included    | 50,233,366                | 50,233,366         | 51.60%             |  |  |
| Excluded    | 1,904,634                 | 0                  | 0%                 |  |  |
|             | No. of voting rights      | % of voting rights |                    |  |  |
| For         | 48,385,261                | 96.321%            | Becalution massed  |  |  |
| Against     | 1,848,105                 | 3.679%             | Resolution passed  |  |  |
| Abstentions | 0                         | 0%                 |                    |  |  |

|             | Resolutio                 | n No.6 (OGM)       |                    |  |  |
|-------------|---------------------------|--------------------|--------------------|--|--|
|             | Quorum: 20% Majority: 50% |                    |                    |  |  |
|             | No. of voting rights      | No. of shares      | % of share capital |  |  |
| Included    | 50,233,366                | 50,233,366         | 51.60%             |  |  |
| Excluded    | 1,904,634                 | 0                  | 0%                 |  |  |
|             | No. of voting rights      | % of voting rights | ]                  |  |  |
| For         | 49,787,417                | 99.112%            | Decelution massed  |  |  |
| Against     | 445,949                   | 0.888%             | Resolution passed  |  |  |
| Abstentions | 0                         | 0%                 |                    |  |  |

|             | Resolutio                 | n No.7 (OGM)       |                    |  |  |
|-------------|---------------------------|--------------------|--------------------|--|--|
|             | Quorum: 20% Majority: 50% |                    |                    |  |  |
|             | No. of voting rights      | No. of shares      | % of share capital |  |  |
| Included    | 50,233,366                | 50,233,366         | 51.60%             |  |  |
| Excluded    | 1,904,634                 | 0                  | 0%                 |  |  |
|             | No. of voting rights      | % of voting rights |                    |  |  |
| For         | 50,141,514                | 99.817%            | Resolution passed  |  |  |
| Against     | 91,852                    | 0.183%             |                    |  |  |
| Abstentions | 0                         | 0%                 |                    |  |  |

|             | Resolutio                 | n No.8 (OGM)       |                    |  |  |
|-------------|---------------------------|--------------------|--------------------|--|--|
|             | Quorum: 20% Majority: 50% |                    |                    |  |  |
|             | No. of voting rights      | No. of shares      | % of share capital |  |  |
| Included    | 50,233,366                | 50,233,366         | 51.60%             |  |  |
| Excluded    | 1,904,634                 | 0                  | 0%                 |  |  |
|             | No. of voting rights      | % of voting rights |                    |  |  |
| For         | 49,864,156                | 99.265%            | Beselvtien nessed  |  |  |
| Against     | 369,210                   | 0.735%             | Resolution passed  |  |  |
| Abstentions | 0                         | 0%                 |                    |  |  |

|             | Resolutio                 | n No.9 (OGM)       |                    |  |  |
|-------------|---------------------------|--------------------|--------------------|--|--|
|             | Quorum: 20% Majority: 50% |                    |                    |  |  |
|             | No. of voting rights      | No. of shares      | % of share capital |  |  |
| Included    | 50,233,366                | 50,233,366         | 51.60%             |  |  |
| Excluded    | 1,904,634                 | 0                  | 0%                 |  |  |
|             | No. of voting rights      | % of voting rights |                    |  |  |
| For         | 50,036,613                | 99.608%            | Becalution massed  |  |  |
| Against     | 196,753                   | 0.392%             | Resolution passed  |  |  |
| Abstentions | 0                         | 0%                 |                    |  |  |

|             | Resolution                | n No.10 (OGM)      |                    |  |  |
|-------------|---------------------------|--------------------|--------------------|--|--|
|             | Quorum: 20% Majority: 50% |                    |                    |  |  |
|             | No. of voting rights      | No. of shares      | % of share capital |  |  |
| Included    | 52,138,000                | 52,138,000         | 53.55%             |  |  |
| Excluded    | 0                         | 0                  | 0%                 |  |  |
|             | No. of voting rights      | % of voting rights | ]                  |  |  |
| For         | 52,116,275                | 99.958%            | Becalution massed  |  |  |
| Against     | 21,725                    | 0.042%             | Resolution passed  |  |  |
| Abstentions | 0                         | 0%                 |                    |  |  |

|             | Resolution           | n No.11 (OGM)      |                    |  |
|-------------|----------------------|--------------------|--------------------|--|
|             | Quorum : 20%         | Majority: 50%      |                    |  |
|             | No. of voting rights | No. of shares      | % of share capital |  |
| Included    | 52,138,000           | 52,138,000         | 53.55%             |  |
| Excluded    | 0                    | 0                  | 0%                 |  |
|             | No. of voting rights | % of voting rights | Ī                  |  |
| For         | 50,548,633           | 96.952%            | Resolution passed  |  |
| Against     | 1,589,367            | 3.048%             |                    |  |
| Abstentions | 0                    | 0%                 |                    |  |

|             | Resolution           | n No.12 (OGM)      |                    |
|-------------|----------------------|--------------------|--------------------|
|             | Quorum : 20%         | Majority : 50%     |                    |
|             | No. of voting rights | No. of shares      | % of share capital |
| Included    | 52,138,000           | 52,138,000         | 53.55%             |
| Excluded    | 0                    | 0                  | 0%                 |
|             | No. of voting rights | % of voting rights |                    |
| For         | 50,507,511           | 96.873%            | Becolution massed  |
| Against     | 1,630,489            | 3.127%             | Resolution passed  |
| Abstentions | 0                    | 0%                 |                    |

|             | Resolution           | n No.13 (OGM)      |                    |
|-------------|----------------------|--------------------|--------------------|
|             | Quorum : 20%         | 6 Majority : 50%   |                    |
|             | No. of voting rights | No. of shares      | % of share capital |
| Included    | 52,138,000           | 52,138,000         | 53.55%             |
| Excluded    | 0                    | 0                  | 0%                 |
|             | No. of voting rights | % of voting rights |                    |
| For         | 50,548,633           | 96.952%            | Decelution massed  |
| Against     | 1,589,367            | 3.048%             | Resolution passed  |
| Abstentions | 0                    | 0%                 |                    |

|             | Resolution           | No.14 (OGM)        |                    |  |
|-------------|----------------------|--------------------|--------------------|--|
|             | Quorum : 20%         | Majority: 50%      |                    |  |
|             | No. of voting rights | No. of shares      | % of share capital |  |
| Included    | 52,138,000           | 52,138,000         | 53.55%             |  |
| Excluded    | 0                    | 0                  | 0%                 |  |
|             | No. of voting rights | % of voting rights | 1                  |  |
| For         | 51,914,444           | 99.571%            | T Bearings managed |  |
| Against     | 223,556              | 0.429%             | Resolution passed  |  |
| Abstentions | 0                    | 0%                 |                    |  |

|             | Resolution           | n No.15 (OGM)      |                    |  |
|-------------|----------------------|--------------------|--------------------|--|
|             | Quorum: 20%          | 6 Majority : 50%   |                    |  |
|             | No. of voting rights | No. of shares      | % of share capital |  |
| Included    | 52,138,000           | 52,138,000         | 53.55%             |  |
| Excluded    | 0                    | 0                  | 0%                 |  |
|             | No. of voting rights | % of voting rights |                    |  |
| For         | 52,008,045           | 99.751%            | Resolution passed  |  |
| Against     | 129,955              | 0.249%             |                    |  |
| Abstentions | 0                    | 0%                 |                    |  |

|             | Resolution           | n No.16 (OGM)      |                    |  |  |
|-------------|----------------------|--------------------|--------------------|--|--|
|             | Quorum : 20%         | Majority : 50%     |                    |  |  |
|             | No. of voting rights | No. of shares      | % of share capital |  |  |
| Included    | 51,050,549           | 51,050,549         | 52.44%             |  |  |
| Excluded    | 1,087,451            | 0                  | 0%                 |  |  |
|             | No. of voting rights | % of voting rights | ]                  |  |  |
| For         | 51,048,901           | 99.997%            | Desclution masses  |  |  |
| Against     | 1,648                | 0.003%             | Resolution passed  |  |  |
| Abstentions | 0                    | 0%                 |                    |  |  |

## Voting outcome for each resolution COMBINED GENERAL MEETING OF 11 JUNE 2019 - RUBIS (under the remit of the EGM)

No. of shares du capital social: 97,357,797
Total number of voting shares: 97,321,674
Total number of voting rights: 97,321,674

| Shareholders present and represented |           |           |                              |                               |              |            |
|--------------------------------------|-----------|-----------|------------------------------|-------------------------------|--------------|------------|
|                                      | Present   | Mandators | Proxies<br>without<br>shares | Proxies given to the Chairman | Postal votes | Total      |
| No. of shareholders                  | 262       | 2         | 0                            | 131                           | 464          | 859        |
| No. of voting rights                 | 9,895,344 | 596       |                              | 1,082,910                     | 41,151,944   | 52,130,794 |
| No. of shares                        | 9,895,344 | 596       |                              | 1,082,910                     | 41,151,944   | 52,130,794 |

| Vote of the shareholders |  |                    |            |  |  |
|--------------------------|--|--------------------|------------|--|--|
|                          | Proxies given to the Chairman<br>+<br>Postal votes | Present at meeting | Total      |  |  |
| Nombre de votants        | 595  | 264                | 859        |  |  |
| No. of voting rights     | 42,242,060   | 9,895,940          | 52,138,000 |  |  |
| No. of shares            | 42,242,060   | 9,895,940          | 52,138,000 |  |  |

|             | Resolution           | No.17 (EGM)        |                     |  |  |
|-------------|----------------------|--------------------|---------------------|--|--|
|             | Quorum: 25%          | Majority: 66.67%   |                     |  |  |
|             | No. of voting rights | No. of shares      | % of share capital  |  |  |
| Included    | 52,130,794           | 52,130,794         | 53.55%              |  |  |
| Excluded    | 0                    | 0                  | 0%                  |  |  |
|             | No. of voting rights | % of voting rights |                     |  |  |
| For         | 50,689,585           | 97.235%            | ] Basaludian massad |  |  |
| Against     | 1,441,209            | 2.765%             | Resolution passed   |  |  |
| Abstentions | 0                    | 0%                 |                     |  |  |

|             | Resolution           | n No.18 (EGM)                   |                    |  |
|-------------|----------------------|---------------------------------|--------------------|--|
|             | Quorum : 25%         | Majority : 66.67%               |                    |  |
|             | No. of voting rights | No. of shares                   | % of share capital |  |
| Included    | 52,130,794           | 52,130,794                      | 53.55%             |  |
| Excluded    | 0                    | 0                               | 0%                 |  |
|             | No. of voting rights | % of voting rights              |                    |  |
| For         | 51,620,226           | 99.021%                         | Resolution passed  |  |
| Against     | 510,568              | 510,568 0.979% <b>Resolutio</b> |                    |  |
| Abstentions | 0                    | 0%                              |                    |  |

## **Resolution No.19 (EGM)** Quorum: 25% Majority: 66.67% No. of voting rights No. of shares % of share capital Included 52,130,794 52,130,794 53.55% Excluded 0% 0 0 No. of voting rights % of voting rights For 50,598,574 97.061% **Resolution passed** Against 1,532,220 2.939% **Abstentions** 0% 0

|             | Resolution           | n No.20 (EGM)      |                    |
|-------------|----------------------|--------------------|--------------------|
|             | Quorum : 20%         | Majority : 50%     |                    |
|             | No. of voting rights | No. of shares      | % of share capital |
| Included    | 52,130,794           | 52,130,794         | 53.55%             |
| Excluded    | 0                    | 0                  | 0%                 |
|             | No. of voting rights | % of voting rights |                    |
| For         | 52,127,752           | 99.994%            | Becalution passed  |
| Against     | 3,042                | 0.006%             | Resolution passed  |
| Abstentions | 0                    | 0%                 |                    |

|             | Resolution           | n No.21 (EGM)      |                    |
|-------------|----------------------|--------------------|--------------------|
|             | Quorum : 25%         | Majority: 66.67%   |                    |
|             | No. of voting rights | No. of shares      | % of share capital |
| Included    | 52,130,794           | 52,130,794         | 53.55%             |
| Excluded    | 0                    | 0                  | 0%                 |
|             | No. of voting rights | % of voting rights |                    |
| For         | 50,335,369           | 96.556%            | Posalution passed  |
| Against     | 1,795,425            | 3.444%             | Resolution passed  |
| Abstentions | 0                    | 0%                 |                    |

|                                | Resolution           | n No.22 (EGM)      |                    |
|--------------------------------|----------------------|--------------------|--------------------|
| Quorum : 25% Majority : 66.67% |                      |                    |                    |
|                                | No. of voting rights | No. of shares      | % of share capital |
| Included                       | 52,130,794           | 52,130,794         | 53.55%             |
| Excluded                       | 0                    | 0                  | 0%                 |
|                                | No. of voting rights | % of voting rights |                    |
| For                            | 49,495,868           | 94.946%            | Resolution passed  |
| Against                        | 2,634,926            | 5.054%             |                    |
| Abstentions                    | 0                    | 0%                 |                    |

|             | Resolution                   | n No.23 (EGM)      |                    |
|-------------|------------------------------|--------------------|--------------------|
|             | Quorum: 25% Majority: 66.67% |                    |                    |
|             | No. of voting rights         | No. of shares      | % of share capital |
| Included    | 52,130,794                   | 52,130,794         | 53.55%             |
| Excluded    | 0                            | 0                  | 0%                 |
|             | No. of voting rights         | % of voting rights |                    |
| For         | 50,721,708                   | 97.297%            | Resolution passed  |
| Against     | 1,409,086                    | 2.703%             |                    |
| Abstentions | 0                            | 0%                 |                    |

|          | Resolution                     | n No.24 (EGM)      |                    |
|----------|--------------------------------|--------------------|--------------------|
|          | Quorum : 25% Majority : 66.67% |                    |                    |
|          | No. of voting rights           | No. of shares      | % of share capital |
| Included | 52,130,794                     | 52,130,794         | 53.55%             |
| Excluded | 0                              | 0                  | 0%                 |
|          | No. of voting rights           | % of voting rights |                    |
| For      | 51,714,869                     | 99.202%            | Resolution passed  |

0.798%

0%

Resolution passed

415,925

0

Against

Abstentions

|             | Resolution                   | n No.25 (EGM)      |                    |
|-------------|------------------------------|--------------------|--------------------|
|             | Quorum: 25% Majority: 66.67% |                    |                    |
|             | No. of voting rights         | No. of shares      | % of share capital |
| Included    | 52,130,794                   | 52,130,794         | 53.55%             |
| Excluded    | 0                            | 0                  | 0%                 |
|             | No. of voting rights         | % of voting rights |                    |
| For         | 52,130,794                   | 100%               | Resolution passed  |
| Against     | 0                            | 0%                 |                    |
| Abstentions | 0                            | 0%                 |                    |

|             | Resolution                     | n No.26 (EGM)      |                    |  |
|-------------|--------------------------------|--------------------|--------------------|--|
|             | Quorum : 25% Majority : 66.67% |                    |                    |  |
|             | No. of voting rights           | No. of shares      | % of share capital |  |
| Included    | 52,130,794                     | 52,130,794         | 53.55%             |  |
| Excluded    | 0                              | 0                  | 0%                 |  |
|             | No. of voting rights           | % of voting rights | 1                  |  |
| For         | 52,130,794                     | 100%               | Resolution passed  |  |
| Against     | 0                              | 0%                 |                    |  |
| Abstentions | 0                              | 0%                 |                    |  |