

AUTHORIZATIONS AND DELEGATIONS

OF AUTHORITY AND POWERS

During fiscal year 2013, the Board of Management held the following powers, authorized/delegated by the Annual and Extraordinary General Meetings of General Partners and Limited Partners on June 9, 2011, June 7, 2012, and June 7, 2013, in the conditions described below:

8.2.1 AUTHORIZATIONS AND DELEGATIONS OF AUTHORITY GIVEN BY THE ANNUAL AND EXTRAORDINARY GENERAL MEETING OF GENERAL PARTNERS AND LIMITED PARTNERS ON JUNE 9, 2011

8.2.1.1 Capital increase by public issue with preferential subscription right

Nominal amount authorized: €35,000,000.

- ♦ Use made in 2013: none.
- Expiration of the authorization: August 9, 2013 (expired early on June 7, 2013 following the approval of the 14th resolution of the Annual and Extraordinary Shareholders' Meeting held on June 7, 2013).

8.2.1.2 Capital increase through capitalization of profits, reserves, and/or premiums

Nominal amount authorized: €15,000,000.

- ♦ Use made in 2013: none.
- ♦ Expiration of the authorization: August 9, 2013 (expired early on June 7, 2013 following the approval of the 15th resolution of the Annual and Extraordinary Shareholders' Meeting held on June 7, 2013).

8.2.1.3 Capital increase in consideration for contributions in kind of shares or securities giving access to the share capital

Amount authorized: 10% of the share capital on the date of the Annual and Extraordinary Shareholders' Meeting on June 9, 2011.

- ♦ Use made in 2013: none.
- ◆ Expiration of the authorization: August 9, 2013 (expired early on June 7, 2013 following the approval of the 16th resolution of the Annual and Extraordinary Shareholders' Meeting held on June 7, 2013).

8.2.1.4 Capital increase by issuing shares reserved for members of a company savings plan

Nominal amount authorized: €700,000.

- ◆ Use made in 2013: January 2, 2013.
- **→** Total used/authorized: €266,850/€700,000.
- ◆ Expiration of the authorization: August 9, 2013.

8.2.2 AUTHORIZATIONS AND DELEGATIONS OF AUTHORITY GIVEN BY THE ANNUAL AND EXTRAORDINARY GENERAL MEETING OF GENERAL PARTNERS AND LIMITED PARTNERS ON JUNE 7, 2012

8.2.2.1 Capital increase reserved for a specific category of persons, without preferential subscription right, in accordance with the provisions of Article L. 225-138 of the French Commercial Code

Amount authorized: 8% of the share capital on the date of the Shareholders' Meeting (i.e. €6,100,232.20).

This ceiling counts towards the overall ceiling of \leq 40,000,000 voted at the Shareholders' Meeting on June 7, 2013 (see 8.2.3.1), which succeeded the \leq 35,000,000 ceiling set by the Shareholders' Meeting on June 9, 2011 (see 8.2.1.1.).

- ◆ Use made in 2013: July 17, 2013.
- Total used/authorized: €6,100,000/€6,100,232.20.
- Expiration of the authorization: December 7, 2013.

8.2.2.2 Performance share awards

Amount authorized: 1% of the number of shares outstanding on the date of the Shareholders' Meeting (305,012 shares).

- ◆ Use made in 2013: July 9, 2013.
- ◆ Total used/authorized: 205,799/305,012 shares.
- ◆ Expiration of the authorization: August 7, 2015.

8.2.3 AUTHORIZATIONS AND DELEGATIONS OF AUTHORITY GIVEN BY THE ANNUAL AND EXTRAORDINARY GENERAL MEETING OF GENERAL PARTNERS AND LIMITED PARTNERS ON JUNE 7, 2013

8.2.3.1 Capital increase by public issue with preferential subscription right

Nominal amount authorized: €40,000,000.

- ♦ Use made in 2013: November 6, 2013.
- Total used/authorized: €5,823,242.50/€40,000,000.
- ◆ Expiration of the authorization: August 7, 2015.

Against this ceiling of €40,000,000 is counted the €6,100,000 used for the delegation above voted on by the Shareholders' Meeting on June 7, 2012 (see 8.2.2.1).

8.2.3.2 Capital increase through capitalization of reserves, profits and/or premiums

Nominal amount authorized: €15,000,000.

- ♦ Use made in 2013: none.
- ◆ Expiration of the authorization: August 7, 2015.

8.2.3.3 Capital increase in consideration for contributions in kind of shares or securities giving access to the share capital

Nominal amount authorized: €4,000,000.

- ♦ Use made in 2013: none.
- ◆ Expiration of the authorization: August 7, 2015.

This limit counts towards the overall limit of €40,000,000 voted at the Annual General Meetings of General Partners and Limited Partners on June 7, 2013 (see 8.2.3.1).

8.2.3.4 Capital increase by issuing shares reserved for members of a company savings plan

Nominal amount authorized: €700,000.

- ♦ Use made in 2013: transaction in progress.
- ♦ Expiration of the authorization: August 7, 2015.

