

Détail transaction par transaction

| Nom de l'émetteur | Code Identifiant de l'émetteur | Nom du PSI | Code identifiant du PSI | Jour/heure de la transaction (CET) | Code identifiant de l'instrument financier | Prix Unitaire | Devise | Quantité achetée | Code identifiant marché | Numéro de référence de la transaction | Objectif du rachat |
|-------------------|--------------------------------|----------------|-------------------------|------------------------------------|--|---------------|--------|------------------|-------------------------|---------------------------------------|---------------------------------|
| RUBIS | 969500MGFIKUGLTC9742 | BNP Paribas SA | R0MUWSFPU8MPRO8K5P83 | 27/01/2025 09:02:22 | FR0013269123 | 24,78 | EUR | 109 | XPAR | 2025012792285146 | Cessions d'actions aux salariés |
| RUBIS | 969500MGFIKUGLTC9742 | BNP Paribas SA | R0MUWSFPU8MPRO8K5P83 | 27/01/2025 09:02:22 | FR0013269123 | 24,78 | EUR | 33 | XPAR | 2025012792285148 | Cessions d'actions aux salariés |
| RUBIS | 969500MGFIKUGLTC9742 | BNP Paribas SA | R0MUWSFPU8MPRO8K5P83 | 27/01/2025 09:02:30 | FR0013269123 | 24,76 | EUR | 140 | CEUX | 2025012792285278 | Cessions d'actions aux salariés |
| RUBIS | 969500MGFIKUGLTC9742 | BNP Paribas SA | R0MUWSFPU8MPRO8K5P83 | 27/01/2025 09:03:47 | FR0013269123 | 24,74 | EUR | 120 | XPAR | 2025012792285986 | Cessions d'actions aux salariés |
| RUBIS | 969500MGFIKUGLTC9742 | BNP Paribas SA | R0MUWSFPU8MPRO8K5P83 | 27/01/2025 09:03:47 | FR0013269123 | 24,72 | EUR | 117 | AQEU | 2025012792285988 | Cessions d'actions aux salariés |
| RUBIS | 969500MGFIKUGLTC9742 | BNP Paribas SA | R0MUWSFPU8MPRO8K5P83 | 27/01/2025 09:03:47 | FR0013269123 | 24,72 | EUR | 32 | CEUX | 2025012792285990 | Cessions d'actions aux salariés |
| RUBIS | 969500MGFIKUGLTC9742 | BNP Paribas SA | R0MUWSFPU8MPRO8K5P83 | 27/01/2025 09:03:47 | FR0013269123 | 24,72 | EUR | 100 | CEUX | 2025012792285992 | Cessions d'actions aux salariés |
| RUBIS | 969500MGFIKUGLTC9742 | BNP Paribas SA | R0MUWSFPU8MPRO8K5P83 | 27/01/2025 09:04:53 | FR0013269123 | 24,72 | EUR | 110 | XPAR | 2025012792287197 | Cessions d'actions aux salariés |
| RUBIS | 969500MGFIKUGLTC9742 | BNP Paribas SA | R0MUWSFPU8MPRO8K5P83 | 27/01/2025 09:08:50 | FR0013269123 | 24,82 | EUR | 458 | XPAR | 2025012792290140 | Cessions d'actions aux salariés |
| RUBIS | 969500MGFIKUGLTC9742 | BNP Paribas SA | R0MUWSFPU8MPRO8K5P83 | 27/01/2025 09:09:29 | FR0013269123 | 24,82 | EUR | 112 | CEUX | 2025012792290541 | Cessions d'actions aux salariés |
| RUBIS | 969500MGFIKUGLTC9742 | BNP Paribas SA | R0MUWSFPU8MPRO8K5P83 | 27/01/2025 09:09:29 | FR0013269123 | 24,82 | EUR | 50 | CEUX | 2025012792290543 | Cessions d'actions aux salariés |
| RUBIS | 969500MGFIKUGLTC9742 | BNP Paribas SA | R0MUWSFPU8MPRO8K5P83 | 27/01/2025 09:09:35 | FR0013269123 | 24,80 | EUR | 139 | TQEX | 2025012792290769 | Cessions d'actions aux salariés |
| RUBIS | 969500MGFIKUGLTC9742 | BNP Paribas SA | R0MUWSFPU8MPRO8K5P83 | 27/01/2025 09:20:03 | FR0013269123 | 24,94 | EUR | 440 | CEUX | 2025012792300660 | Cessions d'actions aux salariés |
| RUBIS | 969500MGFIKUGLTC9742 | BNP Paribas SA | R0MUWSFPU8MPRO8K5P83 | 27/01/2025 09:20:03 | FR0013269123 | 24,94 | EUR | 421 | XPAR | 2025012792300662 | Cessions d'actions aux salariés |
| RUBIS | 969500MGFIKUGLTC9742 | BNP Paribas SA | R0MUWSFPU8MPRO8K5P83 | 27/01/2025 09:20:03 | FR0013269123 | 24,94 | EUR | 181 | XPAR | 2025012792300664 | Cessions d'actions aux salariés |
| RUBIS | 969500MGFIKUGLTC9742 | BNP Paribas SA | R0MUWSFPU8MPRO8K5P83 | 27/01/2025 09:20:05 | FR0013269123 | 24,88 | EUR | 122 | AQEU | 2025012792300670 | Cessions d'actions aux salariés |
| RUBIS | 969500MGFIKUGLTC9742 | BNP Paribas SA | R0MUWSFPU8MPRO8K5P83 | 27/01/2025 09:21:54 | FR0013269123 | 24,88 | EUR | 75 | CEUX | 2025012792301753 | Cessions d'actions aux salariés |
| RUBIS | 969500MGFIKUGLTC9742 | BNP Paribas SA | R0MUWSFPU8MPRO8K5P83 | 27/01/2025 09:21:54 | FR0013269123 | 24,88 | EUR | 37 | AQEU | 2025012792301755 | Cessions d'actions aux salariés |
| RUBIS | 969500MGFIKUGLTC9742 | BNP Paribas SA | R0MUWSFPU8MPRO8K5P83 | 27/01/2025 09:21:54 | FR0013269123 | 24,88 | EUR | 161 | XPAR | 2025012792301757 | Cessions d'actions aux salariés |
| RUBIS | 969500MGFIKUGLTC9742 | BNP Paribas SA | R0MUWSFPU8MPRO8K5P83 | 27/01/2025 09:22:43 | FR0013269123 | 24,82 | EUR | 49 | TQEX | 2025012792302088 | Cessions d'actions aux salariés |
| RUBIS | 969500MGFIKUGLTC9742 | BNP Paribas SA | R0MUWSFPU8MPRO8K5P83 | 27/01/2025 09:22:44 | FR0013269123 | 24,82 | EUR | 95 | TQEX | 2025012792302090 | Cessions d'actions aux salariés |
| RUBIS | 969500MGFIKUGLTC9742 | BNP Paribas SA | R0MUWSFPU8MPRO8K5P83 | 27/01/2025 09:24:21 | FR0013269123 | 24,82 | EUR | 152 | CEUX | 2025012792302676 | Cessions d'actions aux salariés |
| RUBIS | 969500MGFIKUGLTC9742 | BNP Paribas SA | R0MUWSFPU8MPRO8K5P83 | 27/01/2025 09:24:21 | FR0013269123 | 24,82 | EUR | 75 | XPAR | 2025012792302678 | Cessions d'actions aux salariés |
| RUBIS | 969500MGFIKUGLTC9742 | BNP Paribas SA | R0MUWSFPU8MPRO8K5P83 | 27/01/2025 09:24:21 | FR0013269123 | 24,82 | EUR | 59 | XPAR | 2025012792302680 | Cessions d'actions aux salariés |
| RUBIS | 969500MGFIKUGLTC9742 | BNP Paribas SA | R0MUWSFPU8MPRO8K5P83 | 27/01/2025 09:29:09 | FR0013269123 | 24,84 | EUR | 95 | TQEX | 2025012792304302 | Cessions d'actions aux salariés |
| RUBIS | 969500MGFIKUGLTC9742 | BNP Paribas SA | R0MUWSFPU8MPRO8K5P83 | 27/01/2025 09:29:09 | FR0013269123 | 24,86 | EUR | 441 | XPAR | 2025012792304304 | Cessions d'actions aux salariés |
| RUBIS | 969500MGFIKUGLTC9742 | BNP Paribas SA | R0MUWSFPU8MPRO8K5P83 | 27/01/2025 09:29:09 | FR0013269123 | 24,84 | EUR | 39 | TQEX | 2025012792304306 | Cessions d'actions aux salariés |
| RUBIS | 969500MGFIKUGLTC9742 | BNP Paribas SA | R0MUWSFPU8MPRO8K5P83 | 27/01/2025 09:36:13 | FR0013269123 | 24,88 | EUR | 467 | XPAR | 2025012792313146 | Cessions d'actions aux salariés |
| RUBIS | 969500MGFIKUGLTC9742 | BNP Paribas SA | R0MUWSFPU8MPRO8K5P83 | 27/01/2025 09:36:39 | FR0013269123 | 24,84 | EUR | 139 | CEUX | 2025012792313475 | Cessions d'actions aux salariés |
| RUBIS | 969500MGFIKUGLTC9742 | BNP Paribas SA | R0MUWSFPU8MPRO8K5P83 | 27/01/2025 09:36:39 | FR0013269123 | 24,84 | EUR | 1 | CEUX | 2025012792313477 | Cessions d'actions aux salariés |

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| RUBIS | 969500MGFIKUGLTC9742 | BNP Paribas SA | R0MUWSFPU8MPRO8K5P83 | 29/01/2025 13:52:20 | FR0013269123 | 24,96 | EUR | 88 | XPAR | 2025012992817870 | Cessions d'actions aux salariés |
| RUBIS | 969500MGFIKUGLTC9742 | BNP Paribas SA | R0MUWSFPU8MPRO8K5P83 | 29/01/2025 13:53:08 | FR0013269123 | 24,96 | EUR | 126 | CEUX | 2025012992817942 | Cessions d'actions aux salariés |
| RUBIS | 969500MGFIKUGLTC9742 | BNP Paribas SA | R0MUWSFPU8MPRO8K5P83 | 29/01/2025 13:54:01 | FR0013269123 | 24,96 | EUR | 37 | CEUX | 2025012992818162 | Cessions d'actions aux salariés |
| RUBIS | 969500MGFIKUGLTC9742 | BNP Paribas SA | R0MUWSFPU8MPRO8K5P83 | 29/01/2025 13:54:40 | FR0013269123 | 24,94 | EUR | 160 | CEUX | 2025012992818282 | Cessions d'actions aux salariés |
| RUBIS | 969500MGFIKUGLTC9742 | BNP Paribas SA | R0MUWSFPU8MPRO8K5P83 | 29/01/2025 14:10:36 | FR0013269123 | 25,00 | EUR | 79 | XPAR | 2025012992822450 | Cessions d'actions aux salariés |
| RUBIS | 969500MGFIKUGLTC9742 | BNP Paribas SA | R0MUWSFPU8MPRO8K5P83 | 29/01/2025 14:10:36 | FR0013269123 | 25,00 | EUR | 139 | XPAR | 2025012992822452 | Cessions d'actions aux salariés |
| RUBIS | 969500MGFIKUGLTC9742 | BNP Paribas SA | R0MUWSFPU8MPRO8K5P83 | 29/01/2025 14:10:36 | FR0013269123 | 25,00 | EUR | 142 | XPAR | 2025012992822454 | Cessions d'actions aux salariés |
| RUBIS | 969500MGFIKUGLTC9742 | BNP Paribas SA | R0MUWSFPU8MPRO8K5P83 | 29/01/2025 14:10:36 | FR0013269123 | 25,00 | EUR | 116 | XPAR | 2025012992822456 | Cessions d'actions aux salariés |
| RUBIS | 969500MGFIKUGLTC9742 | BNP Paribas SA | R0MUWSFPU8MPRO8K5P83 | 29/01/2025 14:17:06 | FR0013269123 | 25,00 | EUR | 107 | CEUX | 2025012992824523 | Cessions d'actions aux salariés |
| RUBIS | 969500MGFIKUGLTC9742 | BNP Paribas SA | R0MUWSFPU8MPRO8K5P83 | 29/01/2025 14:17:20 | FR0013269123 | 25,00 | EUR | 85 | XPAR | 2025012992824565 | Cessions d'actions aux salariés |
| RUBIS | 969500MGFIKUGLTC9742 | BNP Paribas SA | R0MUWSFPU8MPRO8K5P83 | 29/01/2025 14:17:20 | FR0013269123 | 25,00 | EUR | 67 | CEUX | 2025012992824567 | Cessions d'actions aux salariés |
| RUBIS | 969500MGFIKUGLTC9742 | BNP Paribas SA | R0MUWSFPU8MPRO8K5P83 | 29/01/2025 14:17:20 | FR0013269123 | 25,00 | EUR | 54 | XPAR | 2025012992824569 | Cessions d'actions aux salariés |
| RUBIS | 969500MGFIKUGLTC9742 | BNP Paribas SA | R0MUWSFPU8MPRO8K5P83 | 29/01/2025 14:19:04 | FR0013269123 | 24,98 | EUR | 107 | XPAR | 2025012992824933 | Cessions d'actions aux salariés |
| RUBIS | 969500MGFIKUGLTC9742 | BNP Paribas SA | R0MUWSFPU8MPRO8K5P83 | 29/01/2025 14:22:14 | FR0013269123 | 24,98 | EUR | 69 | XPAR | 2025012992826247 | Cessions d'actions aux salariés |
| RUBIS | 969500MGFIKUGLTC9742 | BNP Paribas SA | R0MUWSFPU8MPRO8K5P83 | 29/01/2025 14:22:42 | FR0013269123 | 24,98 | EUR | 112 | AQEU | 2025012992826286 | Cessions d'actions aux salariés |
| RUBIS | 969500MGFIKUGLTC9742 | BNP Paribas SA | R0MUWSFPU8MPRO8K5P83 | 29/01/2025 14:24:13 | FR0013269123 | 24,98 | EUR | 83 | XPAR | 2025012992826576 | Cessions d'actions aux salariés |
| RUBIS | 969500MGFIKUGLTC9742 | BNP Paribas SA | R0MUWSFPU8MPRO8K5P83 | 29/01/2025 14:24:13 | FR0013269123 | 24,98 | EUR | 22 | CEUX | 2025012992826578 | Cessions d'actions aux salariés |
| RUBIS | 969500MGFIKUGLTC9742 | BNP Paribas SA | R0MUWSFPU8MPRO8K5P83 | 29/01/2025 14:24:13 | FR0013269123 | 24,98 | EUR | 131 | CEUX | 2025012992826580 | Cessions d'actions aux salariés |
| RUBIS | 969500MGFIKUGLTC9742 | BNP Paribas SA | R0MUWSFPU8MPRO8K5P83 | 29/01/2025 14:25:37 | FR0013269123 | 24,98 | EUR | 96 | CEUX | 2025012992827564 | Cessions d'actions aux salariés |
| RUBIS | 969500MGFIKUGLTC9742 | BNP Paribas SA | R0MUWSFPU8MPRO8K5P83 | 29/01/2025 14:25:37 | FR0013269123 | 24,98 | EUR | 49 | CEUX | 2025012992827566 | Cessions d'actions aux salariés |
| RUBIS | 969500MGFIKUGLTC9742 | BNP Paribas SA | R0MUWSFPU8MPRO8K5P83 | 29/01/2025 14:25:54 | FR0013269123 | 24,98 | EUR | 101 | XPAR | 2025012992827600 | Cessions d'actions aux salariés |
| RUBIS | 969500MGFIKUGLTC9742 | BNP Paribas SA | R0MUWSFPU8MPRO8K5P83 | 29/01/2025 14:37:08 | FR0013269123 | 25,00 | EUR | 3 | XPAR | 2025012992832324 | Cessions d'actions aux salariés |
| RUBIS | 969500MGFIKUGLTC9742 | BNP Paribas SA | R0MUWSFPU8MPRO8K5P83 | 29/01/2025 14:37:08 | FR0013269123 | 25,00 | EUR | 405 | XPAR | 2025012992832326 | Cessions d'actions aux salariés |
| RUBIS | 969500MGFIKUGLTC9742 | BNP Paribas SA | R0MUWSFPU8MPRO8K5P83 | 29/01/2025 14:37:14 | FR0013269123 | 24,98 | EUR | 43 | XPAR | 2025012992832570 | Cessions d'actions aux salariés |
| RUBIS | 969500MGFIKUGLTC9742 | BNP Paribas SA | R0MUWSFPU8MPRO8K5P83 | 29/01/2025 14:38:05 | FR0013269123 | 24,98 | EUR | 60 | AQEU | 2025012992833165 | Cessions d'actions aux salariés |
| RUBIS | 969500MGFIKUGLTC9742 | BNP Paribas SA | R0MUWSFPU8MPRO8K5P83 | 29/01/2025 14:39:18 | FR0013269123 | 24,98 | EUR | 195 | TQEX | 2025012992833501 | Cessions d'actions aux salariés |
| RUBIS | 969500MGFIKUGLTC9742 | BNP Paribas SA | R0MUWSFPU8MPRO8K5P83 | 29/01/2025 14:39:18 | FR0013269123 | 24,98 | EUR | 45 | XPAR | 2025012992833503 | Cessions d'actions aux salariés |
| RUBIS | 969500MGFIKUGLTC9742 | BNP Paribas SA | R0MUWSFPU8MPRO8K5P83 | 29/01/2025 14:39:18 | FR0013269123 | 24,96 | EUR | 40 | XPAR | 2025012992833505 | Cessions d'actions aux salariés |
| RUBIS | 969500MGFIKUGLTC9742 | BNP Paribas SA | R0MUWSFPU8MPRO8K5P83 | 29/01/2025 14:40:03 | FR0013269123 | 24,96 | EUR | 157 | TQEX | 2025012992833841 | Cessions d'actions aux salariés |
| RUBIS | 969500MGFIKUGLTC9742 | BNP Paribas SA | R0MUWSFPU8MPRO8K5P83 | 29/01/2025 14:40:03 | FR0013269123 | 24,96 | EUR | 165 | CEUX | 2025012992833843 | Cessions d'actions aux salariés |
| RUBIS | 969500MGFIKUGLTC9742 | BNP Paribas SA | R0MUWSFPU8MPRO8K5P83 | 29/01/2025 14:41:03 | FR0013269123 | 24,94 | EUR | 50 | XPAR | 2025012992834111 | Cessions d'actions aux salariés |
| RUBIS | 969500MGFIKUGLTC9742 | BNP Paribas SA | R0MUWSFPU8MPRO8K5P83 | 29/01/2025 14:41:03 | FR0013269123 | 24,94 | EUR | 148 | CEUX | 2025012992834113 | Cessions d'actions aux salariés |
| RUBIS | 969500MGFIKUGLTC9742 | BNP Paribas SA | R0MUWSFPU8MPRO8K5P83 | 29/01/2025 14:44:10 | FR0013269123 | 24,90 | EUR | 73 | XPAR | 2025012992835005 | Cessions d'actions aux salariés |
| RUBIS | 969500MGFIKUGLTC9742 | BNP Paribas SA | R0MUWSFPU8MPRO8K5P83 | 29/01/2025 14:45:19 | FR0013269123 | 24,84 | EUR | 57 | XPAR | 2025012992835383 | Cessions d'actions aux salariés |
| RUBIS | 969500MGFIKUGLTC9742 | BNP Paribas SA | R0MUWSFPU8MPRO8K5P83 | 29/01/2025 14:56:26 | FR0013269123 | 24,82 | EUR | 110 | CEUX | 2025012992839495 | Cessions d'actions aux salariés |
| RUBIS | 969500MGFIKUGLTC9742 | BNP Paribas SA | R0MUWSFPU8MPRO8K5P83 | 29/01/2025 14:56:26 | FR0013269123 | 24,82 | EUR | 389 | XPAR | 2025012992839497 | Cessions d'actions aux salariés |

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| RUBIS | 969500MGFIKUGLTC9742 | BNP Paribas SA | R0MUWSFPU8MPRO8K5P83 | 31/01/2025 17:16:00 | FR0013269123 | 25,26 | EUR | 75 | XPAR | 2025013193614218 | Cessions d'actions aux salariés |
| RUBIS | 969500MGFIKUGLTC9742 | BNP Paribas SA | R0MUWSFPU8MPRO8K5P83 | 31/01/2025 17:16:00 | FR0013269123 | 25,26 | EUR | 37 | XPAR | 2025013193614220 | Cessions d'actions aux salariés |
| RUBIS | 969500MGFIKUGLTC9742 | BNP Paribas SA | R0MUWSFPU8MPRO8K5P83 | 31/01/2025 17:16:00 | FR0013269123 | 25,26 | EUR | 34 | XPAR | 2025013193614222 | Cessions d'actions aux salariés |
| RUBIS | 969500MGFIKUGLTC9742 | BNP Paribas SA | R0MUWSFPU8MPRO8K5P83 | 31/01/2025 17:16:00 | FR0013269123 | 25,26 | EUR | 31 | XPAR | 2025013193614224 | Cessions d'actions aux salariés |
| RUBIS | 969500MGFIKUGLTC9742 | BNP Paribas SA | R0MUWSFPU8MPRO8K5P83 | 31/01/2025 17:16:00 | FR0013269123 | 25,26 | EUR | 151 | XPAR | 2025013193614226 | Cessions d'actions aux salariés |
| RUBIS | 969500MGFIKUGLTC9742 | BNP Paribas SA | R0MUWSFPU8MPRO8K5P83 | 31/01/2025 17:16:01 | FR0013269123 | 25,26 | EUR | 32 | CEUX | 2025013193614232 | Cessions d'actions aux salariés |
| RUBIS | 969500MGFIKUGLTC9742 | BNP Paribas SA | R0MUWSFPU8MPRO8K5P83 | 31/01/2025 17:16:01 | FR0013269123 | 25,26 | EUR | 32 | CEUX | 2025013193614234 | Cessions d'actions aux salariés |
| RUBIS | 969500MGFIKUGLTC9742 | BNP Paribas SA | R0MUWSFPU8MPRO8K5P83 | 31/01/2025 17:16:01 | FR0013269123 | 25,26 | EUR | 32 | CEUX | 2025013193614236 | Cessions d'actions aux salariés |
| RUBIS | 969500MGFIKUGLTC9742 | BNP Paribas SA | R0MUWSFPU8MPRO8K5P83 | 31/01/2025 17:16:06 | FR0013269123 | 25,26 | EUR | 28 | CEUX | 2025013193614246 | Cessions d'actions aux salariés |
| RUBIS | 969500MGFIKUGLTC9742 | BNP Paribas SA | R0MUWSFPU8MPRO8K5P83 | 31/01/2025 17:16:06 | FR0013269123 | 25,26 | EUR | 29 | CEUX | 2025013193614248 | Cessions d'actions aux salariés |
| RUBIS | 969500MGFIKUGLTC9742 | BNP Paribas SA | R0MUWSFPU8MPRO8K5P83 | 31/01/2025 17:16:06 | FR0013269123 | 25,26 | EUR | 30 | CEUX | 2025013193614250 | Cessions d'actions aux salariés |
| RUBIS | 969500MGFIKUGLTC9742 | BNP Paribas SA | R0MUWSFPU8MPRO8K5P83 | 31/01/2025 17:16:07 | FR0013269123 | 25,26 | EUR | 12 | CEUX | 2025013193614276 | Cessions d'actions aux salariés |
| RUBIS | 969500MGFIKUGLTC9742 | BNP Paribas SA | R0MUWSFPU8MPRO8K5P83 | 31/01/2025 17:19:17 | FR0013269123 | 25,26 | EUR | 75 | XPAR | 2025013193616175 | Cessions d'actions aux salariés |
| RUBIS | 969500MGFIKUGLTC9742 | BNP Paribas SA | R0MUWSFPU8MPRO8K5P83 | 31/01/2025 17:19:17 | FR0013269123 | 25,26 | EUR | 95 | XPAR | 2025013193616177 | Cessions d'actions aux salariés |
| RUBIS | 969500MGFIKUGLTC9742 | BNP Paribas SA | R0MUWSFPU8MPRO8K5P83 | 31/01/2025 17:19:17 | FR0013269123 | 25,26 | EUR | 34 | XPAR | 2025013193616179 | Cessions d'actions aux salariés |
| RUBIS | 969500MGFIKUGLTC9742 | BNP Paribas SA | R0MUWSFPU8MPRO8K5P83 | 31/01/2025 17:19:17 | FR0013269123 | 25,26 | EUR | 32 | XPAR | 2025013193616181 | Cessions d'actions aux salariés |
| RUBIS | 969500MGFIKUGLTC9742 | BNP Paribas SA | R0MUWSFPU8MPRO8K5P83 | 31/01/2025 17:19:17 | FR0013269123 | 25,26 | EUR | 14 | XPAR | 2025013193616183 | Cessions d'actions aux salariés |